

## **Job Title: FP&A Analyst**

**Location: London / Cardiff / Hybrid**

### **What is Sonovate**

We are a lending and technology company with a clear vision: to be The Funding Platform for the Future of Work. Our embedded payment solution empowers the new world of work. By offering flexible payments, it lets recruiters, consultants, and labour marketplaces place contractors and freelancers to unlock their cashflow to capitalise on the opportunities that flexible working provides. This means our customers can draw funds as and when they need them to pay their workers while waiting for end clients to pay them on their own terms.

Find out more about the [story](#) of Sonovate, checkout our [values](#) and here are some [benefits](#) if you were to join us!

### **The Opportunity**

This role, which reports to the Head of FP&A and Treasury, will be involved in the development of regular budgeting and forecasting of the business, P&L, Balance sheet, and cash flows, financial modelling, data management, financial reporting and analysis. Also, will support providing ad-hoc financial analysis requested by the manager and CFO.

### **Duties and Key Responsibilities:**

#### **Financial Reporting**

- Supporting the preparation of weekly, monthly, quarterly and annual reporting to executive leadership team and board.
- Delivery of business intelligence dashboards for internal stakeholders to facilitate the effective management and decisions within the business, including assessment of appropriate KPIs.
- Providing insights and analysis of performance indicators and customer behaviour to support business decision making.

#### **Financial Planning**

- Supporting the Head of FP&A and Treasury on preparing long- and short-term cash flow forecasts for the company and assist the preparations of robust and detailed budgets and planning forecasts.
- Supporting the business on tracking and assessing customer pricing to increase profitability.
- Monitoring of budgets with appropriate commentary.
- Supporting interaction with commercial functions to get insights and be able to maximise revenue and unit economics.
- Develop a schedule for the loan repayments, interest repayments, capital repayments, and loan covenants to ensure the organisation meets external obligations.
- Build databases to ensure the regular deliverable of reliable forecasts for the senior management team to act upon.
- Ensure the effective collation, recording and monitoring of data quality across the business to make decisions based on strong quantitative analysis.
- Liaise with the Head of FP&A and Treasury to assist with the preparation of long-term Business Plans to ensure consistency of reporting and underlying assumptions.
- Developing robust liquidity and debt models and forecasting that allows the business to make decisions on funding.

#### **Others**

- Providing data and analysis to the manager for the assessment of the viability of different projects (new products, new geographies, new business lines, etc) and develop robust reporting around the project.
- Supporting our Procurement function by assessing the cost and ROI of each contract with our suppliers.

- Interacting with our financial controller and other departments to understand financial performance, drivers, and trends.

**To be considered for the role you require:**

- Proven experience in a finance role or financial institution with a keen interest in FinTech
- Excellent knowledge of Excel and PowerPoint
- Strong analytical skills and modelling capability
- Knowledge of SQL & VBA preferred as well as experience with Netsuite and Snowflake.
- Ability to communicate finance concepts to non-finance managers
- A pro-active, independent and structured way of working and enjoy working in an international team

**What will you get in return?**

- 28 days holiday + bank holidays
- Private medical insurance with Bupa
- Employee Assistance Programme
- Techscheme with Apple and Currys PC World
- Cyclescheme
- Working with latest technologies and leading SaaS providers
- Eye care vouchers with Specsavers
- 50% discounted gym membership
- 50% off mobile apps (Calm, Duolingo, Audible, Les Mills)
- 2 days charity leave per year
- You'll work for a company that is passionate about personal development and a strong community focussed culture

**Sound interesting?**

If your answer is 'yes' and you want to learn more, send your cv to [alex.morrell@sonovate.com](mailto:alex.morrell@sonovate.com)

We know that diverse teams are strong teams. We promote a diverse, inclusive and empowering culture and are committed to recruiting, retaining and developing all our employees

Please note: All successful applicants who are offered a role at Sonovate will be required to pass background screening checks before starting with us. These checks will include National ID Checks, Right to Work, Employment References, Adverse Financial History, Criminal Record, Global Sanctions, Bankruptcy checks. Our Talent Acquisition team will be able to run you through these in detail at the early stage of your application.