

Job Title: Software Engineer**Location: Cardiff/Hybrid (1-2 days a month)****Who are we?**

We are a lending and technology company with a clear vision: to be The Funding Platform for the Future of Work. Our embedded payment solution empowers the new world of work. By offering flexible payments, it lets recruiters, consultants, and labour marketplaces place contractors and freelancers to unlock their cashflow to capitalise on the opportunities that flexible working provides. This means our customers can draw funds as and when they need them to pay their workers while waiting for end clients to pay them on their own terms.

We are currently in the process of completing our transition to our new micro-service platform from our legacy systems, a determination by the business to move to a single platform.

What's it like to work at Sonovate?

We prioritise team autonomy and empowerment, focusing on a “generative culture” approach where outcomes matter. We seek to connect our engineers with their internal customers (not just stakeholders), driving a virtuous cycle of development, demo and feedback.

Teams own their services – from development to support in production, to ongoing maintenance. We don't have white tower architects telling you how to build – we empower, educate and trust our teams.

We have developed a delivery process that ensures our hard work lands well with our customers and business teams; frequent release notes and lively technical demos celebrating the collective work of all our teams.

We have regular meet ups online for socialising and learning to build rapport and relationships.

Our process is loose to allow teams to adapt and self-organize around the best process for their context and mix of personalities. Outcomes are our focus, not how we get there.

Technology

We are Microsoft stack (C# 8) using a mix of SQL and Cosmos DB for state, hosted in Windows Azure via Kubernetes. We have a platform of micro-services interacting via event and API calls, but continue to learn more about our domain every iteration. We have many exciting initiatives in flight to further improve our engineering to allow us to do more with less, reducing cognitive load and creating a rich environment for engineers to grow.

Who are we looking for?

This role is for a skilled “mid-level” software engineer, working within one of our stream aligned teams to deliver features, perform maintenance (aka tech debt servicing) and provide 3rd line support to our amazing application support team. This is a hybrid role, going into the office 1-2 days a month.

Experience

We are looking for an engineer with several years commercial experience working with other engineers to deliver software using Microsoft stacks in an Enterprise or large SME environment. You should have experience with distributed, event driven systems. Though this role is largely back end in the MS stack on Azure, we do believe in building full stack capability; experience using JavaScript frameworks over typescript is a plus

Key Skills:

- C# .Net
- SQL DBA / Trans-sql
- Entity Framework Core
- Cosmos Db
- Distribute Systems (Micro-Services)
- JavaScript, HTML, CSS
- Agile / Working with Agile Teams
- Async Message Operations

We're looking for engineers who are brimming with curiosity, seeking to grow their knowledge and skills. When presented with a challenge, the right candidate will naturally leap in with a growth mindset. They will understand to grow means to try and fail and try again!

What will you get in return?

- 28 days holiday + bank holidays
- Private medical insurance with Bupa
- Employee Assistance Programme
- Techscheme with Apple and Currys PC World
- Cyclescheme
- Working with latest technologies and leading SaaS providers
- Eye care vouchers with Specsavers
- 50% discounted gym membership
- 50% off mobile apps (Calm, Duolingo, Audible, Les Mills)
- 2 days charity leave per year
- You'll work for a company that is passionate about personal development and a strong community focussed culture

Sound interesting?

If your answer is 'yes' then click apply to find out more!

If you require any reasonable adjustments to support you during the interview process, please let our Talent Acquisition Partner (Alex Morrell) know and we'd be happy to help!

We know that diverse teams are strong teams. We promote a diverse, inclusive and empowering culture and are committed to recruiting, retaining and developing all our employees

Please note: All successful applicants who are offered a role at Sonovate will be required to pass background screening checks before starting with us. These checks will include National ID Checks, Right to Work, Employment References, Adverse Financial History, Criminal Record, Global Sanctions, Bankruptcy checks. Our Talent Acquisition team will be able to run you through these in detail at the early stage of your application.