

Job Title: Senior Financial Planning Manager

Location: London (Hybrid working)

The Opportunity

We're seeking a Senior FP&A Manager to head up our Financial Planning & Analysis function. You'll bring FinTech experience and a passion for innovation to enable strategic decision-making and operational excellence as Sonovate scales globally. This is a high-impact role, owning budgeting, forecasting, scenario modelling, and financial analytics, ensuring Finance is a proactive enabler of automation, capital efficiency, and revenue expansion.

You will work closely with Treasury Management in a tight-knit team that thrives on collaboration, continuous improvement, and delivering meaningful impact. Your expertise will help shape our financial strategy, support multi-market expansion, and drive the adoption of technology-first processes across the business.

What You'll Do

- Lead annual and rolling budgeting cycles (3+9, 6+6, 9+3) and deliver flexible, scenario-based models for strategic decisions.
- Model new product propositions (including multi-currency features) and analyse their impact on liquidity, margins, and cost of capital.
- Drive automation of FP&A processes and reporting, partnering with Tech/Product to integrate financial data into our platform and BI tools.
- Provide real-time dashboards and predictive analytics for leadership, translating complex data into actionable recommendations.
- Collaborate on capital stack optimisation, funding strategy, and support liquidity planning for multi-market expansion.
- Influence strategic initiatives including international expansion and embedded finance.
- Champion the ethical and secure use of AI, leveraging it to drive informed, efficient, and forward-thinking decisions.

What We're Looking For

- Advanced Excel (complex modelling, macros, scenario planning), strong SQL, and PowerBI (or similar BI tools) expertise.
- Experience in SaaS-based lending or fintech with funding vehicles.
- Understanding of treasury, securitisation, and liquidity management.
- Proven ability to implement tech-first FP&A processes and familiarity with ERP/BI integrations.
- Commercial acumen: ability to link financial outcomes to growth strategies and customer behaviour.

- Strong stakeholder management, communication, and leadership skills.

About Sonovate

Sonovate is redefining the future of work through intelligent financial infrastructure. As a technology-first fintech, we power the contingent workforce economy with scalable, automated funding and workflow solutions that help businesses grow with confidence. Our platform combines embedded finance, automation, and seamless integrations to unlock efficiency, flexibility, and growth for our customers. If you're motivated by shaping the future and delivering impact at scale, you'll thrive here. Join us as we power the next generation of work.

What will you get in return?

- 28 days holiday + bank holidays
- Private medical insurance with Bupa
- Employee Assistance Programme
- Techscheme with Apple and Currys PC World
- Cyclescheme
- Working with latest technologies and leading SaaS providers
- Eye care vouchers with Specsavers
- 50% discounted gym membership
- 50% off mobile apps (Calm, Duolingo, Audible, Les Mills)
- 2 days charity leave per year
- You'll work for a company that is passionate about personal development and a strong community focused culture

Sound interesting?

If your answer is 'yes' then click [apply](#) to find out more!

If you require any reasonable adjustments to support you during the interview process, please let our Talent Acquisition Partner (Alex Morrell) know and we'd be happy to help!

We know that diverse teams are strong teams. We promote a diverse, inclusive and empowering culture and are committed to recruiting, retaining and developing all our employees

Please note: All successful applicants who are offered a role at Sonovate will be required to pass background screening checks before starting with us. These checks will include National ID Checks, Right to Work, Employment References, Adverse Financial History, Criminal Record, Global Sanctions, Bankruptcy checks. Our Talent Acquisition team will be able to run you through these in detail at the early stage of your application.